



Vermont Institute of Natural Science

Lead Nature Camp Instructor

TITLE: Lead Nature Camp Instructor

SUMMARY: Nature Day Camps - Environmental education programs for children ages 4-13

REPORTS TO: Lead Nature Camp and Adult Programs

The Vermont Institute of Natural Science is seeking energetic, conservation-minded educators to lead our Nature Camp programs. With over 46 years of environmental education experience, VINS offers children in the Upper Valley of Vermont and New Hampshire a fun and safe way to learn about nature through an exciting summer of outdoor exploration, adventure and discovery.

Lead Instructor Duties:

- Plan and deliver a diversity of daily summer camp programs to a variety of age groups
 - Create safe, fun and educational outdoor opportunities
 - Supervise and facilitate quality camp programming
 - Be able to develop, plan, teach and lead engaging activities related to natural science
 - Facilitate a wide range of activities including group games, outdoor sports, adventure scenarios, leadership skills, crafts, nature hikes and other hands-on activities
 - Maintain excellent rapport and constant communication with parents of camp participants on a daily basis
 - Share and communicate teaching responsibilities and planning with other instructors
 - Support and mentor other instructors and Leaders-in-Training (L-I-Ts)
 - Develop and maintain excellent communication with the Lead Nature Camp, Nature Camp Assistant, Instructors, VINS staff and volunteers
 - Act as a professional representative of the Vermont Institute of Natural Science
 - Participate in all scheduled camp staff training sessions and camp events
 - Consult with VINS educators and wildlife rehabilitation specialists to bring added content to camp programs, as appropriate
- Specific duties will vary according to program, age range, and camp location.*

Requirements and Qualifications:

- Must be at least 21 years old
- Education: Bachelor's Degree or currently working towards a degree in education, natural sciences, or related field of study preferred
- Previous work experience with groups of children is a must, experience with summer camps, environmental education, outdoor education preferred
- Knowledge of general ecological processes and New England natural history a must, or willing to learn

- Experience developing curriculum or programs, a plus
- Passionate about conservation and environmental education
- Strong supervisory skills- including the ability to communicate constructive feedback
- Flexibility and willingness to adapt to and facilitate change
- Excellent organizational and communication skills
- Ability to work well independently and as part of a team
- Ability to carry bulky, heavy teaching equipment (up to 40 lbs)
- Ability to lead field trips over diverse terrain in all weather conditions
- Current driver's license and clean driving record
- Current First Aid and CPR certifications a must, or willing to obtain
- Lifeguard certification may be required, or willing to obtain
- General computer literacy including ability to use Microsoft Office programs

Compensation and Work Schedule:

- Full time, seasonal position
- Compensation: \$11.25+ per hour based on experience
- The regular work week is 40 hours, Monday – Friday
- The term of employment is June 5, 2019 through August 21, 2019 with the possibility of one week off during the summer (some flexibility for appropriate candidates)

All VINS staff working directly with children is subject to a thorough background check, including fingerprinting and criminal record check.

TO APPLY:

Send resume, cover letter, and three professional references to Sarah Strew:

Email: sstrew@vinsweb.org
Mail: VINS, Attn: Sarah Strew
PO Box 1281
Quechee, VT 05059

APPLICATION DEADLINE:

April 1, 2019

VINS' mission is to motivate individuals and communities to care for the environment through education, research and avian wildlife rehabilitation.