The Vermont Institute of Natural Science is seeking energetic, conservation-minded educators to lead our Nature Camp programs. With over 46 years of environmental education experience, VINS offers children in the Upper Valley of Vermont and New Hampshire a fun and safe way to learn about nature through an exciting summer of outdoor exploration, adventure and discovery.

**Instructor Duties:**
- Work with Lead Instructor to plan and deliver a diversity of daily summer camp programs to a variety of age groups
- Create safe, fun and educational outdoor opportunities
- Be able to help develop, plan, teach and lead engaging activities related to natural science
- Facilitate a wide range of activities including group games, outdoor sports, adventure scenarios, leadership skills, crafts, nature hikes and other hands-on activities
- Maintain excellent rapport and constant communication with parents of camp participants on a daily basis
- Share and communicate teaching responsibilities and planning with Lead Instructor
- Help to support and mentor Leaders-in-Training (L-I-Ts)
- Develop and maintain excellent communication with the Lead Nature Camp, Nature Camp Assistant, Instructors, VINS staff and volunteers
- Act as a professional representative of the Vermont Institute of Natural Science
- Participate in all scheduled camp staff training sessions and camp events
  
  *Specific duties will vary according to program, age range, and camp location*

**Requirements and Qualifications:**
- Must be at least 18 years old
- Education: Bachelor’s Degree or currently working towards a degree in education, natural sciences, or related field of study preferred
- Previous work experience with groups of children, experience with summer camps, environmental education, outdoor education preferred
- Knowledge of general ecological processes and New England natural history, a plus
- Experience developing curriculum or programs, a plus
- Passionate about conservation and environmental education
- Flexibility and willingness to adapt to and facilitate change
• Excellent organizational and communication skills
• Ability to work well independently and as part of a team
• Ability to carry bulky, heavy teaching equipment (up to 40 lbs)
• Ability to lead field trips over diverse terrain in all weather conditions
• Current driver’s license and clean driving record
• Current First Aid and CPR certifications a must, or willing to obtain
• General computer literacy including ability to use Microsoft Office programs

**Compensation and Work Schedule:**
• Full time, seasonal position
• Compensation: $10.78+ per hour based on experience
• The regular work week is 40 hours, Monday – Friday
• The term of employment is June 10, 2019 through August 21, 2019 with the possibility of one week off during the summer (some flexibility for appropriate candidates)

**TO APPLY:**
Send resume, cover letter, and three professional references to Sarah Strew:
Email: sstrew@vinsweb.org
Mail: VINS, Attn: Sarah Strew
PO Box 1281
Quechee, VT 05059

**APPLICATION DEADLINE:**
April 15, 2019

*VINS’ mission is to motivate individuals and communities to care for the environment through education, research and avian wildlife rehabilitation.*